

Allyship & Inclusion Resources

Let's make sure everyone feels seen, heard, and belonging at work.

Next Pivot Point teaches actionable approaches to allyship that go beyond statements and performative tactics. We meet you and your team wherever you are on your learning journey to walk side by side with you through real change.

WHAT WE CAN HELP YOU WITH:



Quantitative Assessment & Strategy Sessions

Gain data-driven insights and a roadmap for inclusive leadership with our assessments.



Virtual & In-Person Workshops

Engage your team with interactive sessions on 40+ topics, including best practices & tools.



Custom Microlearning Programs

Build targeted skills with short videos, workbooks, and live office hours tailored to your goals.



Done-For-You Communications

 $Enhance\ inclusion\ efforts\ with\ cus to mized\ ally ship\ messaging,\ new sletters,\ \&\ communication\ plans.$



Train the Trainer Programs

Equip your team with licensed materials, coaching, and resources to lead inclusion training.



Senior Leadership Engagements & Coaching

Drive executive buy-in through leadership retreats, meetings, and coaching.



ERG Training & Strategy

Strengthen ERGs with expert-led training, strategic planning, and engagement resources.

Allyship & Inclusion Topics

Allyship & Inclusive Leadership Learn More

- Lead Like an Ally
- Developing the Next Generation of Little Allies
- Facilitate Inclusive Meetings
- Know Your Ally Role
- Create Space for Others Different than You
- Lead with Perspective Taking & Empathy
- Drive Engagement Through Purpose
- Conduct Candid Conversations
- Practice Using Inclusive Language
- The Allyship Journey: From Individual Actions to Systemic Change
- Cultural Intelligence
- Focus on Self Awareness to Foster Inclusion
- Foster Psychological Safety
- Bridge Polarization in the Workplace

Cultural Intelligence Learn More

- **Uncover Unconscious Bias**
- Address Bias in Hiring
- Address Bias in Performance Management
- Retain Diverse Talent
- Stretch Talent Equally
- Manage Microaggressions Proactively
- Make Succession Planning Inclusive

Dimensions of Difference Learn More

- Strive to Be an Ally for LGBTQ+ Community
- Be Inclusive with Disabilities in the Workplace
- Interrupt Gender Bias
- Understanding Intersectionality as an Ally
- **Broaden Your Definition of Diversity**
- Commit to Being an Ally to BIPoC
- Explore Neurodiversity as an Aspiring Ally
- Allyship Across Generations

Inclusion Strategy & Systems Learn More

- Measure Inclusion & Allyship
- Revamp Your Inclusion Strategy & Roadmap
- Align Your Employee Resource Group
- Dismantling Systems for Positive Change

People Leader Development Learn More

- Build Trust with your Team
- Coach your Team to Success
- Manage Your Time
- Resolve Conflict Proactively
- Strengthen Your Emotional Agility
- Cultivate a Growth Mindset
- Hold People Accountable
- Set Healthy Work Life Boundaries
- Managing Change & Uncertainty
- Solve Problems Inclusively

as seen on: Entrepreneur



Forbes

FAST@MPANY



Interested in learning more?

We can help determine the best inclusion roadmap for your organization. The Next Pivot Point Team of facilitators are available to present on any of these allyship and inclusion topics via a wide variety of formats, custom designed to meet your needs. Schedule a consultation to learn more:

SCHEDULE A CONSULT

Visit NextPivotPoint.com or Email Kathryn@nextpivotpoint.com