



[SCHEDULE A CONSULT](#)

Diversity is a Candid Conversation

Julie Kratz meets your team where you are at

STEP 01: DISCOVERY

Knowing where to start the diversity and inclusion conversation can be overwhelming. Let's set up time to connect and engage the correct team to determine how we can best partner with you to achieve success.



STEP 02: SOLUTIONS

We offer a range of live workshops, certification courses, virtual content, and coaching engagements to align with your organization's DEI initiatives. This work is never one size fits all - work with us to build a roadmap.

WORKSHOPS*

Allyship & Inclusive Leadership

Anti-Racism

Gender Equality

Diversity Dimensions

DEI Strategy & Systems

Teambuilding

* See reverse for complete workshop listings.

CERTIFICATION COURSES

Unpacking Racism* (6 sessions)

Inclusive Leadership (12 sessions)

Women's Leadership Academy
(12 sessions)

DEI STRATEGY SESSIONS

On-demand retainer for DEI strategy mapping and coaching

* Includes co-facilitator

ONLINE LMS

Lead Like an Ally Program

Inclusive Leadership

Women's Leadership Academy

EMPLOYEE FOCUS GROUP

Listening sessions followed by executive team summary report

KEYNOTE ADDRESS

LET'S CONNECT TODAY! Visit NextPivotPoint.com • Email julie@nextpivotpoint.com



STEP 03: DELIVERY

Work with us to determine the best package of content and delivery format for your organization.

3 Virtual Programs

\$10,000

2 Virtual + 1 In-Person Program

\$12,500

Build Your Own Package

- ✓ Listening Sessions
- ✓ Strategy & Coaching Sessions
- ✓ Keynote Speeches
- ✓ Certification Courses
- ✓ Online Learning Content

Request a Custom Quote

Customizable to client size and time commitment.

Interested in learning more?

Schedule time with Julie to decide what works best for you and your team.

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In person programs to be booked with consideration to current CDC guidelines for convening and traveling. Programs requiring travel will incur a pass through charge for travel expenses to be predetermined and confirmed with the client.

Workshop presentations and materials are priced as is but allow for up to 20% customization or adjustment to content to tailor to client's individual needs. Additional customization beyond this incurs a \$250 customization fee.

NextPivotPoint.com | julie@nextpivotpoint.com

AVAILABLE WORKSHOP TOPICS

Allyship & Inclusive Leadership

- Craft Your Diversity Story
- Developing the Next Generation of Little Allies
- Facilitate Inclusive Meetings
- Know Your Ally Role
- Lead Like an Ally
- Influence Others for Positive Change

Anti-Racism

- Comfort With Discomfort
- Commit to Being an Ally to BIPOC
- Conduct Candid Conversations
- Uncover Unconscious Bias
 - Bias in Hiring (Course 201)
 - Bias in Performance Management (Course 201)
- Unpack Privilege

Gender Equality

- Bolster Your Authentic Confidence
- Build a Winning Career Game Plan
- Engage Men as Allies
- Integrate Work and Life
- Interrupt Gender Bias
- Understanding Intersectionality as an Ally

Diversity Dimensions

- Be an Ally for LGBTQ+ & Across the Gender Spectrum
- Be Inclusive with Disabilities in the Workplace
- Create Space for Others Different than You
- Lead With Vulnerability & Empathy

DEI Strategy & Systems

- DEI Measurement
- DEI Strategy
- D&I Council and ERG Organization

Teambuilding

- Build Trust with your Team
- Coach your Team to Success
- Manage Your Time
- Negotiate for What you Want
- Resolve Conflict Proactively
- Solve Problems Together as a Team
- Communicate with your Natural DiSC Style
- Strengthen Your Emotional Intelligence