

Next Pivot Point Meets Your Team Where You Are At

Step One: Assessment

Knowing where to start the diversity and inclusion conversation can be overwhelming.

The Next Pivot Point 20-question proprietary [Inclusion Engagement Assessment](#) pinpoints the strengths and opportunities at your organization.

Based on the assessment data, we prioritize and build the action plans together.

Step Two: Road Map

One size fits all diversity and inclusion learning programs are not effective.

The Next Pivot Point Proprietary [Lead Like an Ally Checklist](#) helps teams focus on the most important inclusive leadership skills.

The checklist includes the top 12 attributes of inclusive leadership:

- [Self-Awareness](#)
- [Self-Management](#)
- [Comfort with Discomfort](#)
- [Know Your Ally Role](#)
- [Space for Others](#)
- [Your Diversity Story](#)
- [Leadership Style](#)
- [Unconscious Bias](#)
- [Gender](#)
- [Race](#)
- [LGBTQ+](#)
- [Sustainable Systems](#)

Based on the input from the team, we tailor the learning roadmap to your unique needs.

You Choose Your Own Learning Adventure

Step Three: Learning

Not all training needs to be live and in person.

Next Pivot Point has a blend of virtual, live webcasts, and live facilitated learning to meet leaders where they are at.

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1. Virtual (\$500 per module): These 45-minute pre-recorded video modules are available for all topics on the Lead Like an Ally Checklist. This includes content prepared in mp4 format to upload to client LMS via client shared site, Google Drive, or DropBox and companion 5-page workbook for each module.
2. Blended (\$1,000 per webcast or packages of 4 for \$3,500): These one-hour live virtual webcasts are available for all topics on the [Lead Like an Ally Checklist](#). This includes live chat facilitation, Zoom hosting up to 100 participants or on preferred platform, recording file shared in mp4 format to upload to client LMS via client shared site, Google Drive, or DropBox and companion 5-page workbook for each webcast.
3. Live (\$5,000 per talk or 4 for \$15,000 plus travel expenses): These are live talks on “Lead Like an Ally” and other inclusive leadership topics. This includes a kickoff call, live delivery and travel time, feedback summarization, and debrief call. Travel expenses are passed through or estimated.

Additional customization beyond standard content or LMS administration time is \$250/hour.