



Diversity is a Candid Conversation

Julie Kratz meets your team where you are at

Step One: Assessment

Knowing where to start the diversity and inclusion conversation can be overwhelming.

The Next Pivot Point 20-question proprietary [Inclusion Engagement Assessment](#) pinpoints the strengths and opportunities at your organization. Based on the assessment data, we prioritize and build the action plans together.

How strongly do you agree with these statements?

1. We have a consistent definition for diversity and inclusion at our organization.
2. I have seen our senior leadership team openly discuss the importance of diversity and inclusion.
3. It is safe to have candid conversations at our organization about diversity and inclusion.

Step Two: Your Roadmap

One size fits all diversity and inclusion learning programs are not effective. The Next Pivot Point proprietary [Lead Like an Ally Checklist](#) helps teams focus on the most important inclusive leadership skills. The checklist includes the top 12 attributes of inclusive leadership. Based on the input from the team, we tailor the learning roadmap to your unique needs.

Self-Awareness [↗](#)

Self-Management [↗](#)

Comfort with Discomfort [↗](#)

Know Your Ally Role [↗](#)

Space for Others [↗](#)

Your Diversity Story [↗](#)

Leadership Style [↗](#)

Unconscious Bias [↗](#)

Gender [↗](#)

Race [↗](#)

LGBTQ+ [↗](#)

Sustainable Systems [↗](#)

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Step Three: Learning Programs

Not all training needs to be live and in person. Next Pivot Point has a blend of virtual, live webcasts, and live facilitated learning to meet leaders where they are at. Based on your organization, blended learning content is crafted with your budget in mind.



Virtual Programs

- **45-Minute Video Modules***
Pre-recorded with ability to watch/download at any time
- **MP4 Format**
Ready to Upload to LMS, shared site, Google Drive, or DropBox
- **5-Page Companion Workbook**
Available for each module

\$750 PER MODULE



Blended Programs

- **1-Hour Live Virtual Webcast***
Video hosting & chat facilitation for up to 100 participants
- **MP4 Format**
Ready to Upload to LMS, shared site, Google Drive, or DropBox
- **5-Page Companion Workbook**
Available for each module

\$1,500 PER WEBCAST
or 4 for \$5,000



Live Programs

- **In-Person Live Talks**
Covers "Lead Like an Ally" and other inclusive leadership topics allowing for seamless audience participation and interaction
- **Talk Preparation & Debrief**
Includes kickoff call, travel time, feedback summarization, and debrief call

\$5,000 PER TALK
or 4 for \$15,000 + Travel Expenses

Additional customization beyond standard content or LMS administration time is \$250/hour.

**Includes all topics on the Lead Like an Ally Checklist*

Interested in learning more?

Schedule time with Julie to walk you through the process and decide what works best for you and your team.

SCHEDULE A DEMO